## **Blacktoft Beacon Scouts**



Thank you for your interest in the role of District Youth Commissioner.

This pack aims to give you more information about the role and an outline of the work that you could be involved in.

## **District Youth Commissioner**

We are looking for a young person aged 18-25, who has the passion and drive to help us ensure youth shaped Scouting is embedded into all aspects of Scouting in Blacktoft Beacon.

Having a movement that is shaped by young people in partnership with adults is a key strand of Vision 2018 and will continue Beyond 2018 too.

This is a fantastic chance for a young person to be part of Scouting's future and to develop their personal and volunteering skills.

### **Role Description**

As a member of the District Team, the District Youth Commissioner will work in partnership with the District Commissioner, District Chairman and District Leadership Team, to ensure that young people in Blacktoft Beacon are involved and engaged in every decision that shapes their Scouting experience. They will empower young people to share their ideas and have a meaningful voice in planning, implementing and reviewing their programme.

Length of Appointment: 3 years

Responsible to: District Commissioner

Main Contacts: Young people within the District, District Commissioner and the District Team, District Chairman and the District Executive Committee. You will also work closely with the County Youth Commissioner and other Youth Commissioners in the County.

The District Youth Commissioner role is new to Blacktoft Beacon so duties and tasks will evolve over time, but here are some examples of what you can expect to be doing:

• Visit Groups to talk and inspire young people about youth shaped scouting and what is happening within their District.

- Support Groups to provide local youth engagement opportunities including Youth Forums.
- Champion and promote youth leadership at all levels within Groups and Sections.
- Work with other adults to identify, encourage and develop talented young people and young adults who wish to become more involved in shaping Scouting.
- Provide support to 18-25 year old members on Executive Committees.
- Increase the role and participation of young people in the leadership and management of the District.
- Work with all members of the District to ensure that the views of young people are represented in decision making.
- Encourage the creation and greater participation in meaningful Youth Forums.
- Work as a key part of the District Leadership Team contributing and taking an active part in the delivery of District events and initiatives.
- Work with other local Youth Commissioners to feed into the UK Youth Commissioner Team including taking part in national training and conference opportunities.

## Person Specification

The role requires some certain skills, knowledge and experiences which are outlined below.

Skills required:

- Ability to lead teams
- Excellent written and communication skills
- Be computer literate
- Be a self-motivator and be able to motivate others positively
- Able to work well in meetings
- Excellent presenting and facilitating skills
- Ability to work and engage with young people aged 6 25
- Ability to work and engage with adult members
- Ability to work within predefined limits (e.g. timescales and budgets)
- Ability to accept and positively respond to responsibility

Knowledge and experience:

Previous experience of youth involvement/participation is desired but not required

Qualities required:

- Accept the policies and rules of The Scout Association
- Accept and promote Scouting's fundamentals and the implementation of the youth programme

- Have time available, amongst other commitments to commit to the workload
- Be in a position to travel within the District as required
- A willingness to promote the agreed, viewpoints rather than perpetuate personal views

If you have any further questions, please contact Rachael Macadam (Deputy District Commissioner) on depdc@blacktoftbeacon-scouts.org.uk

# If you would like to apply for the role, please complete the separate application form and return it either as an electronic copy or printed

#### out to:

### Rachael Macadam

17 Astral Close Hessle HU13 9DE

### depdc@blacktoftbeacon-scouts.org.uk

The deadline for applications is 30<sup>th</sup> November 2017.